

Strategic Plan 2015–18



About ANZSPM

The Australian and New Zealand Society of Palliative Medicine Incorporated (ANZSPM) is a specialty medical society that facilitates professional development and support for its members. ANZSPM promotes the practice of palliative medicine to improve the quality of care of patients with life threatening illnesses and provide support for their families.

Historically, the Society was established to:

- Provide a forum for registered medical practitioners engaged in the practice of palliative medicine or related disciplines to facilitate their professional development and mutual support.
- Advance the discipline of palliative medicine.
- Through appropriate democratic processes, publish position statements and provide a voice on policies relating to palliative medicine to support our members in their work, encourage interactions with our colleagues in other medical specialties, and to support our stakeholders.

- Promote undergraduate and postgraduate education and training in palliative medicine and to support palliative medicine trainees.
- Promote research in and evaluation of medical and related issues in palliative medicine.
- Liaise with other relevant bodies.

ANZSPM is governed by a Council of members from both Australia and New Zealand, some elected and some appointed, and is managed by a part-time Executive Officer based in Australia. The New Zealand Branch of ANZSPM, ANZSPM Aotearoa, operates within the confines of a Memorandum of Understanding with the parent body.



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Our Vision

To be the driving force of palliative medicine in Australia and New Zealand.

Our Mission

To promote excellence in palliative medicine and to foster the professional development of doctors who practise palliative medicine.

Our Values

- Leadership
- Transparency
- Integrity
- Respect
- Accountability
- Compassion

Our Aspirations

1. Support medical practitioners to achieve quality outcomes for patients and families/whānau.
2. Recognise the diversity of our membership and value their contributions.
3. Ensure that medical practitioners are an essential part of palliative care.
4. Prioritise and foster palliative care education.
5. Achieve a sustainable palliative care workforce.
6. Advocate for equity of access to palliative care.
7. Promote collaborative partnerships.



Current Objectives



Our Strategic Initiatives

1. Grow and support the palliative medicine workforce in Australia and New Zealand through delivery of services to our members.
2. Raise the profile of ANZSPM and the palliative medicine specialty by building relationships and influencing policy in both New Zealand and Australia.
3. Implement and maintain effective governance, management and administration, and ensure ANZSPM's financial security.
4. Promote research, quality, safety, evidence-based practice and professional development in Australia and New Zealand.



Strategic Initiative 1



Grow and support the workforce of medical practitioners providing palliative care

Measures of success

- More accurate knowledge of the specialist palliative medicine workforce
- Increasing membership
- Number of members attending ANZSPM events
- Number of appropriately evaluated education episodes provided
- Number of online interactions (website hits, social media)

Strategies

- 1.1 Promote training and careers in palliative medicine.
- 1.2 Encourage all medical practitioners working in palliative care to become ANZSPM members.
- 1.3 Provide advocacy for our members.
- 1.4 Provide high quality education for our members.
- 1.5 Redevelop and enhance delivery of online services.
- 1.6 Develop, implement and analyse an annual survey of members (workforce/satisfaction/needs).
- 1.7 Publicly recognise significant contributions to palliative medicine through appropriate award schemes.
- 1.8 Acknowledge and promote the diverse work of our members via various communication channels.



Strategic Initiative 2

Raise the profile of ANZSPM
and palliative medicine

2

Measures of success

- Number of representatives on key policy bodies.
- Numbers of key stakeholder requests for/responses to policy or guideline documents (submissions/consultations/endorsements).
- Number of contributions to policy development.
- Search engine page rank.

Strategies

- 2.1 Network with and promote ANZSPM to other key stakeholders.
- 2.2 Advocate for ANZSPM representation and consultation.
- 2.3 Develop relevant position statements, seeking endorsement from key stakeholders.
- 2.4 Engage in policy development with key stakeholders.



Strategic Initiative 3

Implement and maintain effective governance, management and administration

3

Measures of success

- Demonstrated adherence to relevant Associations Incorporations Acts.
- Implementation of redeveloped customer relationship management system and website.
- Regular monitoring and reporting of progress against the ANZSPM Strategic Plan.
- A year's operating costs held in reserve.

Strategies

- 3.1 Adhere to requirements of the Associations Incorporations Act 2009 No. 7 and the Associations Incorporation Regulation 2010; monitor and report on any changes for the Council's adoption.
- 3.2 Timely and accurate budgetary and financial reporting to the board and members.
- 3.3 The President, the Council and the Members continue to support and enhance the work of the Executive Officer.
- 3.4 Maximise opportunities for financial growth in accordance with our values.
- 3.5 Conduct reviews of ANZSPM Constitution and Memoranda of Understanding.



Strategic Initiative 4

Promote and contribute to research, quality and safety, and evidence-based practice

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Measures of success

- Website links (and number of hits) to relevant standards, literature and initiatives.
- Increased access to discounted journal subscriptions for members.
- Number of proffered papers submitted to ANZSPM conferences.
- Number of requests for research survey distribution.

Strategies

- 4.1 Promote awareness of all relevant standards.
- 4.2 Advocate for increased funding of research and promote and support research within the sector.
- 4.3 Convene and participate in relevant conferences and research initiatives.
- 4.4 Engage in appropriate research within our capacity.