



Medical Director

- Based in sunny Te Puna, Tauranga
- Senior leadership role
- Be part of an organisation at the heart of our community

Waipuna Hospice has a high profile in the Bay Plenty for providing specialist community palliative care. Our geographical reach covers Waihi Beach to Paengaroa and while our focus is on hospice-at-home, we also have an established inpatient unit and we support a large community team. These services are funded through DHB contracts, fundraising and income from our charity retail shops.

We pride ourselves on our supportive team environment and excellent working conditions. Our values are not just a set of words on a poster, we live by them and we recognise that teamwork is critical to our success as organisation. This opportunity could be your chance to be part of a progressive organisation that's at the heart of our community!

ABOUT THE JOB

We have a unique opportunity to lead the Waipuna Hospice Medical Team in the delivery of high quality clinical services and patient focused care across the Western Bay of Plenty. The Medical Director will contribute to the strategic development of the clinical services and in partnership with the Director of Nursing and the Director of Family Support, promote the development of the palliative care planning, clinical education, quality initiatives, career pathway progression, and research functions. Development and retention of people are key objectives of this role.

Reporting to the Director of Clinical Services, the Medical Director is also a key player in promoting and upholding the brand integrity of Waipuna Hospice, ensuring Waipuna Hospice continues to be recognised as a professional service provider of high quality, person focused, Palliative Care. Key accountabilities will be to:

- Lead and manage the Medical team at Waipuna Hospice, providing coaching, mentoring, supervision and role modelling.
- Provide comprehensive specialist palliative care for patients, families & whānau referred to Waipuna Hospice, interfacing with relevant health care partners as appropriate
- Provide quality care, supporting families and patients whilst ensuring that the medical services are provided in an efficient and cost effective manner.
- Provide palliative care education for non-specialist palliative care medical staff in the BOP region.

ABOUT YOU

Our successful applicant will have:

- Vocational Registration with Medical Council of New Zealand including a current Practising Certificate.
- Membership of Australia & NZ Society of Palliative Medicine and Fellow of the Australasian Chapter of Palliative Medicine or FRACP (Pall Med)
- Minimum 5 years' experience within Palliative Care Medicine
- Qualification to practice as a specialist of Palliative Care
- Experience in a medical leadership role
- Proven ability to develop trust and build successful and effective community wide networks



- Effective communication with strong presentation skills and demonstrates a collaborative working style
- A visible passion for healthcare and the field of palliative care

WHAT WE OFFER

At Waipuna Hospice we are fully committed to provide ongoing professional development opportunities for all staff. We pride ourselves on having a fun, friendly and supportive team environment and excellent working conditions. Staff wellness is a priority for Waipuna Hospice, we provide an ongoing wellness programme and access to our Employee Assistance Programme. First impressions are important, so on starting with Waipuna you will be supported with a comprehensive orientation programme.

We offer a competitive remuneration package, discounts to local gyms, pharmacy's and health insurance and free onsite parking.

THE WAIPUNA WAY

Our Mission: To provide the best possible specialist hospice palliative care, enhancing the quality of life for those facing end of life and bereavement.

Our Vision: To provide high quality end of life care for all

Our Values:

- **Community:** Supporting one another – patients, whanau, friends, volunteers and colleagues
- **Advocacy:** Ensuring equity of access to services for all our communities
- **Respect:** Upholding autonomy of each person and their community, accepting one another's cultures and beliefs
- **Empathy:** Acknowledging uniqueness, supporting with dignity, respect and compassion
- **Quality:** Committed to continuous improvement, aligned to values and core services

TO APPLY

Our application process may include interviews, job testing, reference checks and pre-employment screening. If you have what it takes and are ready to step into a dynamic team environment that's at the heart of our community, then don't hesitate, apply now!

Applications close **30 November 2021** or sooner if our ideal candidate is found.