



Mercy Health

*Care first*

**ABOUT THE ROLE:**

The Medical Director of Palliative care services is a newly created leadership position that will lead and provide overall responsibility for strategic, academic, clinical and operational facets of palliative care services across our key Victorian and NSW sites- in collaboration with our Managers and multidisciplinary team and the senior leadership at Mercy Health.

Palliative care services at Mercy Health are delivered at a number of sites across the Western region of Melbourne as well as two regional sites in NSW.

Mercy Palliative Care is a community palliative care service operating in the Western region of Melbourne. Mercy Palliative Care provides a holistic multidisciplinary approach to palliative care. We provide psychological and spiritual support through caring for people of all ages with life limiting illnesses in their homes as well as complex symptom management. We currently care for over 500 patients across the region in their own home. There is a dedicated palliative care physician and registrar.

The Gabrielle Jennings Centre is a 12 bed inpatient palliative care unit located at Werribee Mercy Hospital. The unit provides multidisciplinary inpatient care to patients with life limiting illnesses in a purpose built unit. The service is supported medically by a palliative care physician, an accredited registrar and a resident. A non-malignant symptom management clinic is well established. A Palliative Care Consultancy Service is provided to Werribee Mercy Hospital ensuring inpatients on general wards have access to high quality palliative care support. A new senior nursing position has been funded to support the growth in this consultancy service.

Palliative care services are supported medically in Mercy Health Albury by a palliative care physician and by GP vmos at Mercy Care Centre Young.

There is an opportunity to expand these services and further develop the model of care.

There is strong team culture and support from the nursing and allied health teams.

**ABOUT YOU:**

You will have the vision and skills to develop an integrated service to optimize and implement palliative care models of care. You will supervise physicians and junior medical staff in the service. As the inaugural Director, you will have a unique opportunity to make your mark and build on our vision of delivering exceptional patient experience, clinical care and service delivery.

You will make an impact by:

- Providing strong leadership and clinical governance of the service
- Cultivating an environment that nurtures mentoring, learning and development of clinical staff through education and research
- Developing strong collaboration with other clinical teams, external partners and the health executive to provide a seamless patient centred model of care
- Being able to work independently and continually strive to improve patient care and experience

This is a permanent position, 0.6 FTE or more based on the inclusion of other portfolios.

There are opportunities to arrange a suitable honorary academic position with the co-located University of Notre Dame Medical School

**ABOUT US:**

Werribee Mercy Hospital is a General Public Hospital located in the rapidly growing Western suburbs of Melbourne. Our services include surgical, medical, maternity, newborn, renal dialysis, emergency, mental health, rehabilitation, aged and palliative care. The hospital has recently undergone significant expansion with the opening of our new intensive care unit, additional operating theatres and the opening of two new wards, taking the total number of beds to 298. Join us now and be part of our team as we expand to serve our community.

Mercy Health is a Catholic organisation grounded in a 2,000-year tradition of caring for others. Founded by the Sisters of Mercy, Mercy Health is made up of more than 9,500 people who provide acute and subacute hospital care, aged care, mental health programs, maternity and specialist women's health services, early parenting services, home care services and health worker training and development.

Mercy Health is proud to be recognised as an Employer of Choice for Gender Equality by the WGEA.

## **WHAT WE OFFER:**

Mercy Health recognises that many people want to work somewhere that is more than 'just a job.' With a values based culture, Mercy Health offer a generous range of benefits to support you to maintain a healthy work/life balance. These include:

- Salary packaging benefits
- Opportunity to purchase additional leave
- Health and Wellbeing programs
- Camp Australia School Holiday Program
- Career progression and development opportunities
- A range of discounts available across a diverse portfolio of financial, healthcare, travel and other services

We focus on caring for our staff members and those important to them. We support all staff to be their authentic selves at work through Whole Self @ Mercy Health - our network group for LGBTIQ staff and allies.

At Mercy Health we pride ourselves on embracing diversity and foster an inclusive culture where individual differences are respected and celebrated. We encourage applications from people of all ages, abilities and cultural backgrounds including Aboriginal and/or Torres Strait Islander Peoples.

Mercy Health is committed to the safety of all children and vulnerable people across our services. We recognise the importance of listening to the voice of children and vulnerable people and have a zero tolerance of any form of abuse and neglect.

To be the successful candidate you must meet the position requirements as well as provide a current Police Record Check and Working with Children Check. Mercy Health may conduct additional background checks subject to current legislation.

Mercy Health is committed to public health and safety measures that protect the health and lives of our people and the individuals and communities we serve. As a Catholic organisation we believe in the principle of the common good and as such we expect our staff to participate in immunisations/vaccinations to safeguard the most vulnerable.

If you have any questions or require any adjustments to ensure a fair and equitable interview and selection process please contact us on the details below.

Recruitment agencies need not apply.

## **CONTACT DETAILS:**

- Associate Professor Thomas Chan, Clinical Services Director, Medical, Subacute and Palliative Care
- [thomas.chan@mercy.com.au](mailto:thomas.chan@mercy.com.au)
- Mob: 0405142783